



Fueling leadership growth
at every level.

2024 PROGRAM OVERVIEW AND ATTENDANCE JUSTIFICATION

Continue growing and developing your leadership competence, to maximize the return on investment for you and your entity.

This document provides an overview of the three programs that make up the NIGP Leadership Summit experience, with highlights of what to expect and what you will get out of attending this year.

If funds are an issue, check with your local chapter for any available scholarships.

What is Leadership Summit?

NIGP will be hosting our second annual conference focused on leadership by bringing together professionals at different stages of their careers. In short, this means attendees from Leaders Edge (emerging leaders), Impact (experienced leaders), and Academy (chapter leaders), will once again come together under one roof for a larger and more impactful experience.

As the name implies, the primary objective of this program is to create more opportunities for our members to feel like NIGP is your community for leadership learning and growth. At Leadership Summit, we will continue supporting the needs of each of the three stand-alone programs, so participants will spend half their time with their respective program cohorts while also creating opportunities for cross program collaboration, networking, and leadership focused learning during the plenary sessions which all program attendees will attend.

How will the programs work overall?

Due to member feedback, all our programs will have virtual pre and post sessions in addition to our primary in-person experience in Houston, TX.

Why you should attend

At NIGP we believe the most important skills public procurement professionals can develop to remain relevant and competitive are leadership skills. Let's face it, while technologies come and go and processes change or stay the same, the biggest determinant of individual or organizational success are leadership capabilities. After all, it's strong leaders who can effectively tackle the myriad of challenges inherent in today's workplace. What we also know is that leadership is not a competency you learn overnight. It takes years of learning, deliberate practice, and real-world experience to become an effective leader.

EDGE

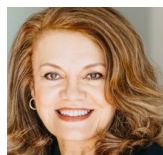


EDGE | 31.5 Contact Hours

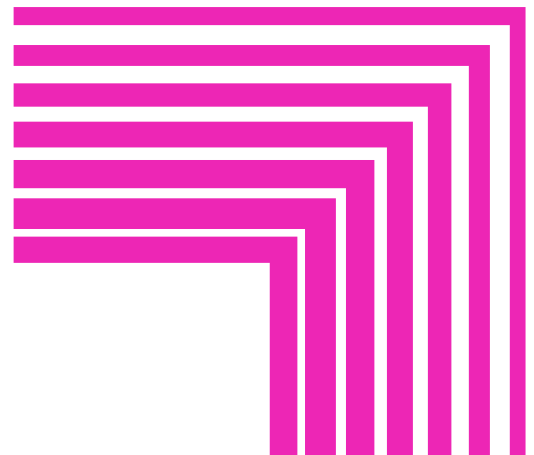
Emerging leaders participating in this year's Leaders Edge program will unlock their potential as they learn their strengths and receive coaching from experienced procurement executive Lourdes Coss MPA, NIGP-CPP, CPPO and Maxwell-certified coach and trainer.

During the monthly virtual sessions and the in-person gathering at Summit, participants learn about Leading Self, Leading Others, and Leading Organizations. At the program's end in March, participants submit a summary highlighting their progress, accomplishments, and plans for continued growth.

EDGE Facilitator



Lourdes Coss
NIGP-CPP, MPA, CPPO





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2024 PROGRAM OVERVIEW AND ATTENDANCE JUSTIFICATION CONT.

IMPACT



IMPACT | 24.5 Contact Hours

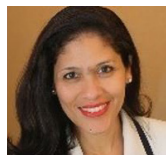
Workforce challenges continue to be the most important focal area for public procurement leaders to address. Organizations continue to struggle with attracting and retaining top employees which is why the Impact cohort will tackle these topics by using the principles and best practices of distinct Leadership Mindsets to:

- Build and lead within an environment that attracts, grows, and retains an increasingly diverse, multigenerational workforce.
- Create and succeed within new hybrid work environments and staffing models.
- Lead teams when you are not the technical expert while also developing future leaders.
- Develop succession planning approaches to ensure consistency of operations.
- Develop partnerships with HR and other stakeholders that result in successful talent acquisition and management.

IMPACT 2024 Facilitators



Francis J. Caputo
CMC



Elizabeth Caputo



Christin Webb
NIGP-CPP



Michael Rossman

ACADEMY



ACADEMY | 27 Contact Hours

Academy, formally known as Chapter Academy, draws from research on what drives success in chapters and explores four key pillars of success through case studies, trends, and discussion for newly elected NIGP chapter leaders. Throughout the program participants tap into the NIGP Chapter Dashboard, a powerful tool for identifying challenges and opportunities, and understanding ways to drive success for the chapter.

The four key pillars to explore are:

- **Leadership:** We'll explore the ingredients for a strong governance structure with particular focus on how you can develop more volunteers and support the training of current volunteers.
- **Member Engagement:** We'll dive into how to engage today's members, exploring and designing new ways for members to connect to the chapter. Expect opportunity to share ideas and build cross-chapter collaborations.
- **Operations:** The goal is a smooth operation, and our focus is on how to utilize tools to create efficiency and a better experience for members and volunteers. We'll also explore how to collect data and using it to open new doors to engagement.
- **Member Services:** We'll focus on identifying the right mix of activities that meet members' needs while sharing success stories across chapters. The discussion also touches on how to make powerful decisions on new and current products and services.

ACADEMY Facilitator



Peggy M. Hoffman
FASAE, CAE



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2024 PROGRAM OVERVIEW AND ATTENDANCE JUSTIFICATION CONT.

PROGRAM SCHEDULE

Thursday, February 22, 2024

TIME	SESSION	SPEAKERS
■ 2:00PM - 3:30 PM	Welcome and Opening Speaker	
■ 4:00PM - 5:30PM	Individual Cohort Sessions	
■ 6:30PM - 8:00 PM	Reception and Full Group Team Building Activity	

Friday, February 23, 2024

TIME	SESSION	SPEAKERS
■ 7:15 AM - 8:15 AM	BREAKFAST	
■ 8:30 AM - 11:00 AM	CROSS COHORT PLENARY	
■ 11:30 AM - 1:00 PM	LUNCH	

■ 1:30 PM - 5:30 PM	EDGE Chapter 7: Leading Change Chapter Chapter 8: Conflict Resolution	Lourdes Coss, MPA, NIGP-CPP, CPPO
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■ 1:30 PM - 5:30 PM	IMPACT	Francis Jay Caputo, CMC Elizabeth Caputo
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■ 1:30 PM - 5:30 PM	ACADEMY	Peggy M. Hoffman, FASAE, CAE
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Saturday, February 24, 2024

TIME	SESSION	SPEAKERS
■ 7:15 AM - 8:15 AM	BREAKFAST	
■ 8:30 AM - 11:00 AM	CROSS COHORT PLENARY	
■ 11:30 AM - 1:00 PM	LUNCH	

■ 1:00 PM - 5:00 PM	EDGE Chapter 9: Leading High-Performing Teams Chapter 10: Coaching and Mentoring	Lourdes Coss, MPA, NIGP-CPP, CPPO
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■ 1:00 PM - 5:00 PM	IMPACT	Francis Jay Caputo, CMC Elizabeth Caputo
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■ 1:00 PM - 5:00 PM	ACADEMY	Peggy M. Hoffman, FASAE, CAE
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■ 6:00 PM - 9:00 PM	DINNER – SUMMIT CLOSING AND ENTERTAINMENT	
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Schedule is subject to change.



Blue
Everyone



Pink
EDGE



Green
IMPACT



Yellow
ACADEMY